

FILINVEST LAND, INC.

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23 April 2021

SECURITIES AND EXCHANGE COMMISSION

Ground Floor, North Wing Hall
Secretariat Building, PICC Complex
Vicente Sotto Street, Pasay City

Attention: **MR. VICENTE GRACIANO P. FELIZMENIO, JR.**
Director, Markets and Securities Regulation Department

Attention: **ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE**
OIC, Corporate Governance and Finance Department

THE PHILIPPINE STOCK EXCHANGE

6th to 10th Floors, PSE Tower
5th Avenue corner 28th Street, Bonifacio Global City
Taguig City

Attention: **MS. JANET A. ENCARNACION**
Head, Disclosure Department

PHILIPPINE DEALING & EXCHANGE CORP.

29/F, BDO Equitable Tower
8751 Paseo de Roxas, Makati City

Attention: **ATTY. MARIE ROSE M. MAGALLEN-LIRIO**
Head - Issuer Compliance and Disclosure Department (ICDD)

Re: **Results of the Organizational Meeting held on 23 April 2021**

Gentlemen/Ladies:

Please be advised that at the organizational meeting of the Board of Directors (the "Board") of Filinvest Land, Inc. ("FLI") that was held today, 23 April 2021, the following officers were appointed to the position indicated opposite their respective names:

Position / Designation	Name of Person
Chairperson Emerita	Mercedes T. Gotianun
Chairman of the Board	Jonathan T. Gotianun
President & Chief Executive Officer	Lourdes Josephine Gotianun-Yap
Treasurer, Chief Finance Officer and Compliance Officer	Ana Venus A. Mejia

Position / Designation	Name of Person
Corporate Secretary and Corporate Information Officer	Sharon P. Pagaling-Refuerzo
Chief Risk Officer	Harriet C. Ducepec
Chief Audit Executive	Edgardo C. Raymundo
Investor Relations Officer	Melissa Ortiz

Atty. Val Antonio B. Suarez was appointed as Lead Independent Director.

The following Board committees were constituted and their respective members were appointed to the position opposite their respective names:

Name of Committees	Position/Designation	Name of Person
Executive Committee	Chairperson	Lourdes Josephine Gotianun-Yap
	Member	Andrew T. Gotianun, Jr.
	Member	Jonathan T. Gotianun
	Member	Michael Edward T. Gotianun
	Member	Francis Nathaniel C. Gotianun
Audit & Risk Management Oversight Committee	Chairman (Independent)	Gemilo J. San Pedro
	Member	Jonathan T. Gotianun
	Member	Efren C. Gutierrez
	Member (Independent)	Val Antonio B. Suarez
Compensation Committee	Chairman (Independent)	Val Antonio B. Suarez
	Member	Jonathan T. Gotianun
	Member	Lourdes Josephine Gotianun-Yap
	Member (Independent)	Gemilo J. San Pedro
Corporate Governance Committee	Chairman (Independent)	Val Antonio B. Suarez
	Member	Jonathan T. Gotianun
	Member (Independent)	Gemilo J. San Pedro
	Member (Independent)	Ernesto S. De Castro
Technical Committee	Chairman (Independent)	Ernesto S. De Castro
	Member	Michael Edward T. Gotianun
	Member	Winnifred H. Lim
Related-Party Transaction Committee	Chairman (Independent)	Val Antonio B. Suarez
	Member (Independent)	Gemilo J. San Pedro
	Member	Efren C. Gutierrez

Finally, the list of senior management officers of FLI was submitted to the Board. It was explained that as part of good governance, the performance of the senior management officers of FLI should be scrutinized by the Board for confirmation of their position and rank. After a brief discussion, the Board resolved to confirm the appointment of the following senior management officers:

Position/Designation	Name of Person
Executive Vice President & Chief Strategy Officer	Tristaneil D. Las Marias
First Senior Vice President	Ana Venus A. Mejia
First Senior Vice President and Chief Sales and Marketing Officer	Vince Lawrence Abejo
Senior Vice President - Head of the Industrial/Logistics Business	Francis V. Ceballos
Senior Vice President - Head of Retail and Mixed Use Business	Joselito Fontejon Santos
Senior Vice President and Chief Technical Planning Officer	Winnifred H. Lim
First Vice President and HOA & Water Systems Head	Luis L. Fernandez
First Vice President and Operations Head	Reynaldo Juanito S. Nieva II
First Vice President and Sales Channel Development Head	Alexis Avalone Ojeda
First Vice President – Co-living Spaces Business	Cesarine Janette B. Cordero
First Vice President and Chief of Staff	Harriet Joan C. Ducepec

Thank you.

Very truly yours,

SHARON P. PAGALING-REFUERZO

Corporate Secretary and
Corporate Information Officer